

**SELECT BOARD MEETING MINUTES  
TOWN OF TROY**

Monday, March 12, 2018 6:30 p.m.

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**Selectmen Present:** Allan Bailey and Curtis Hopkins

Chairman Bailey opened the meeting at 6:32 pm.

Present: Joel Thompson, Ben Drugg, Kyle Smith,

Chairman Bailey **MOVED** to approve the Selectmen's meeting minutes from March 2, 2018  
**SECOND** Selectmen Hopkins **VOTE** unanimous

Weekly Announcements from Chairman Bailey

Chairman Bailey shared letter addressed to Bob Norton from House of Hope

Chairman Bailey shared there is a problem with the Selectmen's recording of meetings on the website. Rhonda has found them, he will fix.

**Old Business**

1. Complaints – Map 32 Lot 2A Richmond Rd – Court Date 3/12/18 – have not heard anything.
2. Ridley Map 12 Lot 3 & Lot 11 – filed with insurance – have not heard anything yet
3. Wage Scale – Selectwoman Guelcher is working on
4. Troy Redevelopment Group – Selectman Hopkins has not heard anything
5. Building Permit Fees – Chairman Bailey shared waiting until after Town Meeting
6. 83 High St – March 9, 2018 deadline
7. Search Committee – will hold first meeting on 3/15/18 at 6:30 at the Town Hall in the meeting room. Mr. Drugg shared he would like a copy of a job description. Rhonda gave him a listing of what Janet had put together.

**New Business**

1. Snow and Ice Signs for Town Hall - Chairman Bailey shared that we are in need of signs for the side of the building. Selectman Hopkins will talk with Jim Dicey about getting signs up.
2. Vacation cash-out policy – Chairman Bailey moved to implement this as the new policy for an employee who voluntarily terminates his/her employment. Any credited but unused vacation time may be cashed out as follows:
  - A. An employee who earns one-week vacation per year may cash out any unused vacation time at the time of termination.
  - B. An employee who earns two weeks' vacation may cash out one week at the time of termination and the second week if termination occurs after March 31<sup>st</sup>.
  - C. An employee who earns three weeks' vacation may cash out one week at the time of termination, the second week if termination occurs after March 31<sup>st</sup>, and the third week if termination occurs after June 30<sup>th</sup>.
  - D. An employee who earns four or more weeks' vacation may cash out one week at the time of termination, the second week if termination occurs after March 31<sup>st</sup>, and all remaining vacation if the termination occurs after June 30<sup>th</sup>.
  - E. Vacation carried over from the prior year may be cashed out upon termination regardless of termination date.


- 3. Rhonda's Hours – Rhonda shared concerns with the Board wanted to make sure that the Board was all in agreement as to what they wanted from her. She felt she was receiving mixed messages. Chairman Bailey shared he would have her here 40 hours if he could and Selectman Hopkins shared that she was to come in as needed, a few hours a day.
- 4. Welfare - Chairman Bailey shared an e-mail he received from Selectwoman Guelcher from NHMA Margaret Burns referencing RSA 165:2C and 165:1. Mr. Thompson shared we should try and get those people in charge to come out and talk with us. Chairman Bailey **MOVED** to appoint Rhonda as the Temporary Acting Welfare Officer, **SECOND** Selectman Hopkins, **VOTE** unanimous. Would like to contact Mary Drew to see if she would be available as well.


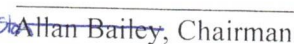
Review letter from State of NH DOT – State owned land for sale on Bigelow Hill, Chairman Bailey shared we did not need to do anything if we were not interested.

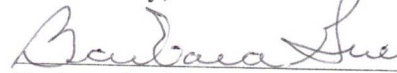
Review the US Census – Chairman Bailey shared he wasn't sure who we where going to get to do this.

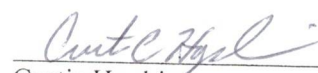
Chairman Bailey **MOVED** to adjourn at 6:55 pm **SECOND** Selectman Hopkins **VOTE** unanimous

**TROY SELECT BOARD:**

  
 \_\_\_\_\_  
 Rhonda Sheats  
 Temporary Secretary

   
 \_\_\_\_\_  
 Allan Bailey, Chairman

  
 \_\_\_\_\_  
 Barbara Guelcher

  
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 Curtis Hopkins